SERVICE SELECTION BOARD

(SSB INTERVIEW)

NDA | CDSE | AFCAT | NCC SPL ENTRY | SSC - TEC | SSC - NON TECH | TGC - ENTRY | TES ENTRY | 10+2 B.TECH | ICG - AC

ABOUT ORGANISATION

VISION DEFENCE INSTITUTE is a premier organization training young minds to join the Indian Armed Forces in officer entries of Army, Navy, Airforce, Coast Guard and Agniveer since 2018. It was founded with an aim to contribute for the nation building and act as an expertise in transforming the talents, skills of the youth to render the honourable services to the Nation in all walks of life.

VISION

- ☑ To ascend to the position of global leadership and transform people's lives through growth and development.

- ☑ Actively participates in human resource development and nation building to make a positive contribution.

- ☑ To nurture leadership for the future and create positive change makers.

VISION

- ☑ To facilitate over 500 career transformations annually.

- ☑ To be a feeder organization for the armed forces training academies (NDA, IMA, INA, AFA, OTA), aiming for more than 100 officers yearly.

- ☑ To bridge the gap between educator training methodologies and the competitive edge necessary for youth to excel and pursue careers in the armed forces.

JAYAMURUGAN R
CO-FOUNDER &
DIRECTOR OF ACADEMICS

PAUL LEO P
CO-FOUNDER &
DIRECTOR OF ADMINISTRATION

VIGNESH G
CHIEF EXECUTIVE OFFICER

VISION DEFENCE INSTITUTE
REFINING PERSONALITY AND NURTURING LEADERSHIP

INSPIRATION BY
Maj Gen NRK Babu and
Gp Capt Dominic Ryan

FACILITATED BY
DDG NCC TN Cmde Atul
Kulkarni

INSPIRATION BY
Air Marshal Varthaman

INTERACTION WITH
Mr Varatharajan, Father ofMaj
Mukund Varatharajan

INSPIRATION BY
B Ragupathi IPS

INSPIRATION BY
India's Youngest
Paleontologist

SUCCESSFUL CANDIDATES

Our Students to Officers - Where Dreams became reality

N SIRANJEEVI
ICG-AC-TECH-2022

SURENDAR
SSC-TECH(IN)- 2022

SALMAN
SSC-TECH(IA)- 2021

G KIRAN — AIR 2
SSC TECH - 62

SAI ABHILASH — AIR 2
TGC ENRTY - 139

CHERAMAN — AIR 14
NCC SPL- 2022AIR

JESUS JANANI — AIR 17
SSCW TECH - 33

S SABARI — AIR 17
NDA/NA- 2 - 2022

AJ JEY GANESAN — AIR 19
NCC SPL ENTRY - 2022

DEEPAK — AIR 20
NCC SPL ENTRY - 2022

CHARAN — AIR 25
OTA GAYA- 2021

M DHARUN — AIR 27
NDA/NA- 1 - 2022

UJJWAL RANJAN — AIR 34
NDA/NA- 1 - 2023

G SIDHARTH — AIR 42
NDA/NA- 2 - 2022

ASHOK — AIR 44
CDSE-2018

ABHIRAM A — AIR 62
SSC TECH - 62

GS PRATHOSH — AIR 72
TES ENRTY 51 - 2024

S U KEERTHI PRIYAN — AIR 75
NDA/NA- 1 - 2024

V GURU PRANESH — AIR 91
NDA/NA- 2 - 2023

S RAHUL — AIR 97
NDA/NA- 1 - 2023

PIRAJADHAKSHNI — AIR 97
CDS-OTA- 2023

G KARTHICK — AIR 99
NDA/NA - 2018

C R AKIL ARASU ILAMPARATHI — AIR 129
NDA/NA- 1 - 2023

GULSHAN NANDE LAL — AIR 281
NDA/NA- 1 - 2023

YUVAN KARTHICK — AIR 308
NDA/NA- 1 - 2023

K SARAN
NDA/NA- 1 - 2023
AIR 347

S KALAIDEEPAN
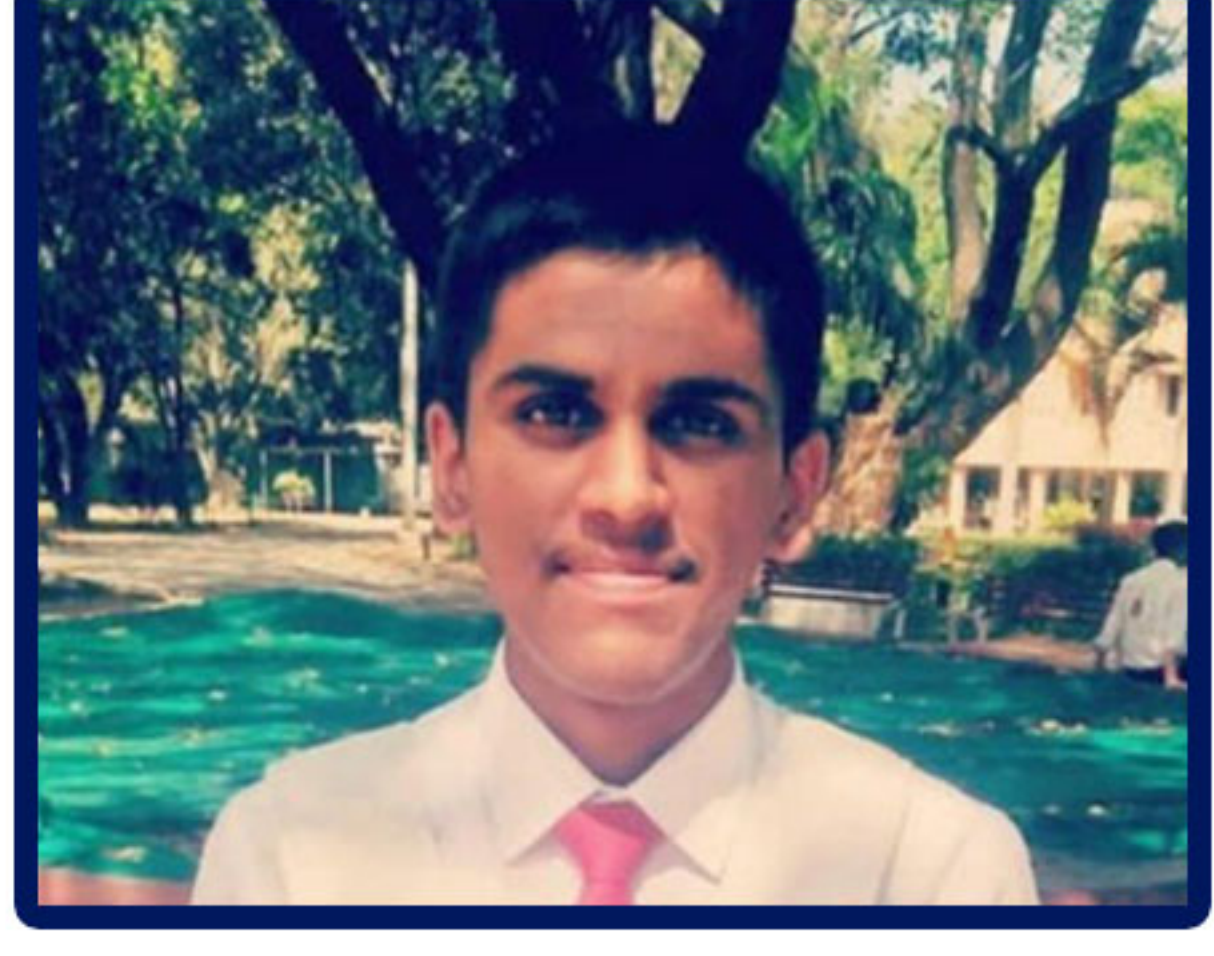NDA/NA- 2 - 2022
AIR 448

JEROME MANICKKA RAJ
NDA/NA- 1 - 2023
AIR 566

KOVARTHANAN K
NDA/NA- 2 - 2023
AIR 584
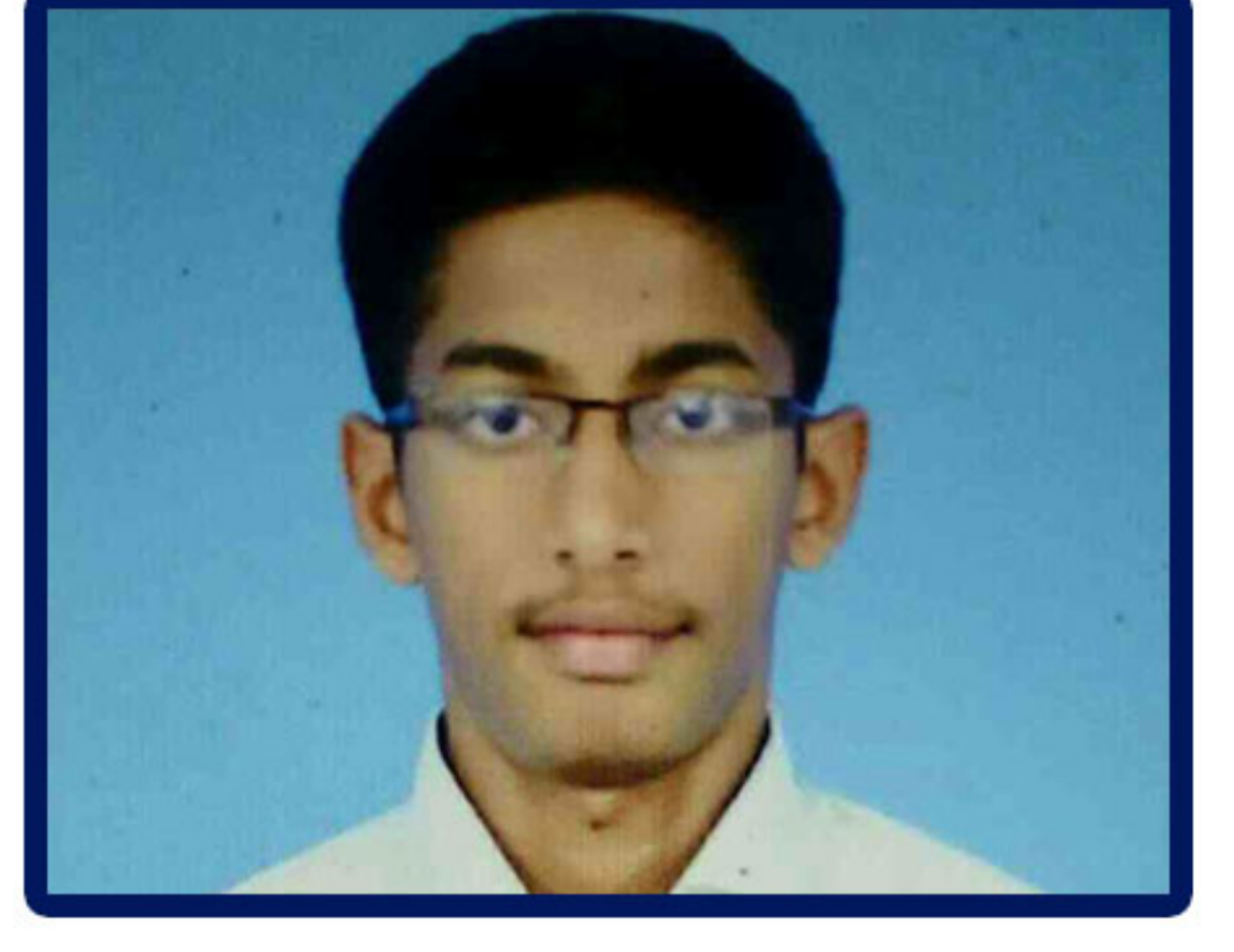
SHREE NIKESH
NDA/NA - 2019

LOGESHWARAN
NDA/NA - 2019

S GOKUL
NDA/NA - 2018

RATAN
NDA/NA - 2019

P LOKESH
NDA/NA -2023

KN NARESH
NDA/NA -2018

DL AAKASH
NDA/NA - 2018

AZAR
TGC - TECH

MUTHULAKSHMANA KUMAR
CDS -OTA - 2023

VISHNU PRAKASH
ACC ENTRY - 2021

SUBASH
OTA GAYA - 2019

BR GAUTAM
NDA/NA - 2018

APOORVA ALOK
NDA/NA - 2019

ABHINAV KARTHICK
NDA/NA - 2021

BALAJI SR
SSC TECH 63 - 2024

ABHISHEK
TES - 52 - 2024

SUBASH
CDS - OTA- 2019

ROHIT
TGC - 2023

KREESHMA
SSC TECH(IN) - 2020

ஈன்ற பொழுதின் பெரிதுவக்கும் தன்மகனைச்
சான்றோன் எனக்கேட்ட தாய்

– குறள் 69

PROFILE OF TRAINERS

➤ Alumnus of Sainik School
(Ministry of Defence) Amaravathinagar

➤ Recommended in Services Selection
Board for 8 times (NDA/CDSE)

➤ All India Best Cadet Air wing
NCC 2007 - RDC

➤ Best Cadet Award - Air Force Attachment
at Air Force Academy Dundigal-2007

➤ Cleared Central Armed Police Force
Exam in 2012

➤ Qualified in Civil Services Prelims 5
times and taken Mainexamination
5 times (2012- 2016)

➤ Qualified for Assistant Professor/Lectureship
in Sociology (UGC-NET-2016)

JAYAMURUGAN R

CO-FOUNDER & DIRECTOR
OF ACADEMICS

"MY AIM IS TO PURSUE A SINGLE CAUSE OF TRANSFORMING
LIVES TO GROWTH AND DEVELOPMENT"

- Jayamurugan R

PROFILE OF TRAINERS

➤ Graduated with Mathematics and Geography

➤ Post Graduated in Criminology

➤ PG Diploma in Cyber Security

➤ Expert teaching in Polity, Mathematics and Geography

➤ Seven years of teaching experience

➤ Teaching experience for Group exams in TamilnaduEmployment office.

PAUL LEO P

CO-FOUNDER & DIRECTOR OF ADMINISTRATION

"MY AIM IS TO CREATE SYSTEMS OF STEADFAST WORK, DUTY AND DEVOTIONWHICH ENHANCES HUMAN POTENTIAL"

- Paul Leo P

COURSE DETAILS

Our Online-cum-Offline SSB Training Program is meticulously designed to nurture and enhance the Officer-Like Qualities (OLQs) essential for success in the SSB Interview. This program combines the flexibility of online learning with the rigor of offline training, ensuring that each candidate receives personalized attention tailored to their unique strengths and areas of improvement.

WHY YOU CAN RELY ON US?

INDIVIDUALIZED FOCUS: We believe in a customized approach, where each candidate's progress is closely monitored, and personalized strategies are developed to align their qualities with the expectations of the SSB interviewers.

COMPREHENSIVE OLQ DEVELOPMENT: The program emphasizes the holistic development of OLQs such as effective communication, decision-making, leadership, and adaptability, which are crucial for recommendation in the SSB interviewers.

EXPERT GUIDANCE: Our seasoned trainers, with years of experience in SSB coaching, provide continuous feedback and mentoring, ensuring that each candidate is well-prepared to excel in all stages of the SSB interview process.

DETAILSHYBRID LEARNING APPROACH: The combinationof online and offline sessions allowscandidates to learn at their own pace whilebenefiting from hands-on practice, groupdiscussions, and mock interviews in acontrolled environment.

Freshers and Repeaters are given unique experiential learning

PERSONALITY TRANSFORMATION COURSE - PTC

Holistic Development: Our course focuses on the comprehensive enhancement of your personality, covering communication skills, confidence building, emotional intelligence, and leadership qualities.

CUSTOMIZED LEARNING PATH: Tailored to your individual needs, our program offers personalized coaching and strategies to address specific areas of improvement, ensuring a truly transformative experience..

EXPERT GUIDANCE: Learn from experienced professionals and trainers who provide insightful feedback, practical tips, and continuous support to help you achieve your personal and professional goals

FLEXIBLE SCHEDULING: Designed for busy individuals, our course offers flexible online and offline sessions, allowing you to transform your personality at your own pace and convenience.

INTERACTIVE AND ENGAGING: The course includes a mix of interactive sessions, role--playing, group discussions, and real-life scenarios to ensure that you actively apply what you learn process.

For developing clarityin making decisions and communicating.

VISION DEFENCE INSTITUTE
REFINING PERSONALITY AND NURTURING LEADERSHIP

ENGLISH COMMUNICATION AND SOFT SKILL DEVELOPMENT COURSE

ENHANCED COMMUNICATION SKILLS:

Develop clear and effective communication in English, focusing on fluency, pronunciation, and vocabulary to excel in professional and social interactions.

PROFESSIONAL SOFT SKILLS:

Master essential soft skills like teamwork, leadership, time management, and problem-solving, tailored to boost your career and personal growth.

PERSONALIZED FEEDBACK:

Receive individualized feedback from experienced trainers to identify strengths and areas for improvement, ensuring continuous progress.

INTERACTIVE LEARNING APPROACH:

Engage in interactive sessions, including group discussions, role plays, and presentations, designed to build confidence and improve public speaking.

REAL-WORLD APPLICATIONS:

Learn practical skills applicable to ever day scenarios, such as writing effective emails, conducting meetings, and net working, to thrive in diverse environments.
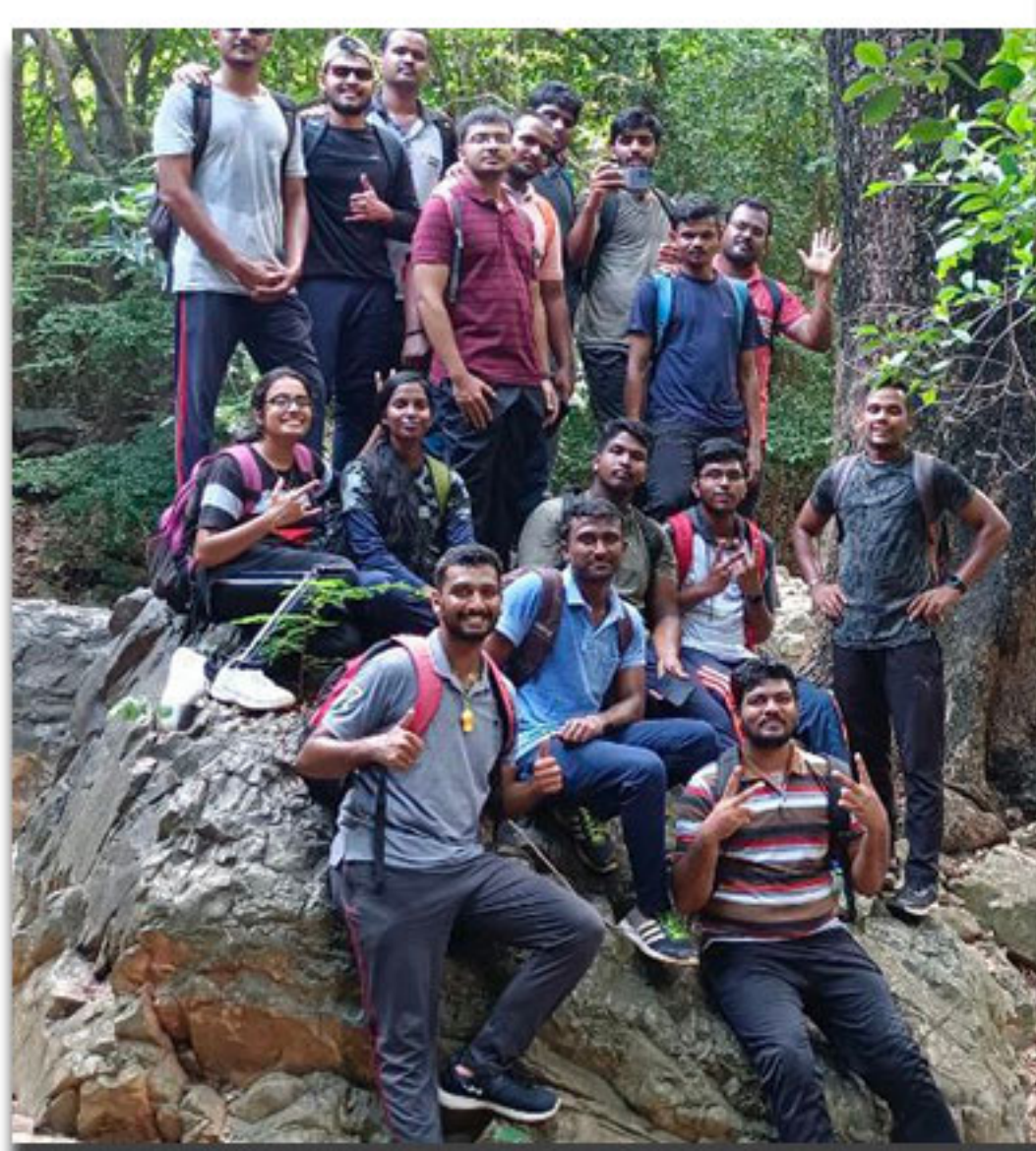
SSB INTERVIEW

The SSB procedure consists of two stage Selection process - stage I and stage II. Only those candidates who clear the stage I are permitted to appear for stage II.

STAGE 1 (SCREENING TEST)

"Stage I comprises the Officer Intelligence Rating (OIR) Test and the Picture Perception and Discussion Test (PP&DT). Candidates will be shortlisted based on their combined performance in the OIR Test and

OFFICER'S INTELLIGENCE RATING TEST(OIR) :

This is a simple test of logic and analytical aptitude, based on which an intelligence rating ranging from I to V is awarded to the candidates, depending on the number of correct answers. It is obvious that candidates with a higher intelligence rating will have an advantage throughout the entire testing process, including Stage II.

PICTURE PERCEPTION AND DISCUSSION TEST(PP&DT) :

You were shown a picture on the screen, which you were required to perceive correctly. Time was then given to write down your perception, including the number of characters, their age, mood, and to create a story related to the picture. Correct perception is essential to perform well in this test. This was followed by individual storytelling and a group discussion. Your power of expression, clarity of language (both grammatical and logical), confidence, participation, and ability to accept others' ideas are all important aspects of this test. Your body language and attitude throughout the exercise are also significant. To succeed, you must remain actively involved in the test at all times.

RESULT PASSING OF STAGE-I :

The test is a combination of your intelligence rating, individual story content, method of narration, command over language, and overall performance in the discussion and completion of the task. Once the results are announced, the relevance of your Stage I performance is no longer considered, except for your intelligence rating, which continues to affect your overall results during Stage II.

STAGE II

The Stage II tests comprise three different techniques: psychological tests, group tasks, and the personal interview. These will be elaborated on separately. However, it is emphasized that in all three techniques, the assessment focuses on your personality, which is based on 15 specified OLQs (Officer-Like Qualities).

PSYCHOLOGY TEST

The purpose of the psychological tests is to reveal suppressed feelings and contradictory beliefs that people often hide. These are a form of projective testing, where the outcomes are neither constrained by predetermined parameters nor governed by universal norms. Such tests bring out both the best and worst aspects of your subconscious and are not graded on a fixed scale. They assess your subconscious, including your motives, beliefs, anxieties, behavior patterns, and inclinations.

The tests comprise the Thematic Apperception Test (TAT), Word Association Test (WAT), Situation Reaction Test (SRT), and Self-Description Test (SDT).

TAT - THEMATIC APPERCEPTION TEST

Twelve images are displayed one after the other. The first image is shown for thirty seconds, during which the candidates are expected to carefully observe it. They are then given four minutes to compose a narrative. The final image is always a blank slide, on which candidates are free to create any kind of story they wish.

WAT - WORD ASSOCIATION TEST

Candidates are shown sixty words, one at a time. Upon seeing each word on the screen, they must use it to construct a meaningful sentence. After approximately 15 seconds, a new word appears on the screen. Candidates can identify the appearance of a new word by listening to the buzzer sound.

EXAMPLE WORDS

▶ Duties - It is our duty to uphold India's laws.

▶ Joy - Joyful people are positive and attractive.

▶ Method - Effective methods are used to resolve the problem.

▶ Continue - The show continued after it is abruptly stopped by rain.

▶ Time - Time management is essential for any projects.

SRT - SITUATION REACTION TEST

In this test, candidates are given a booklet containing 60 situations and a sheet of paper to write their responses on, within 30 minutes.

EXAMPLE SITUATIONS

▶ You are inside your apartment when the light suddenly goes away. you will....

▶ You saw a few men doing drugs near the public restroom for women you will.....

▶ He saw a black car hitting a lady and running away. He..........

▶ You got down on wrong station and train left. You will......

▶ When you are walking on street, you see a group of boys teasing a girl. You will.....

SELF-DESCRIPTION TEST

▶ You are asked to perceive how others around you see you say what your parents think about you, what your teachers think about you, what your friends think about you.

▶ You will write down your strength, weakness and aim in life.

PERSONAL INTERVIEW

The interviewing officer discusses, through questions and answers, the opportunities you have had in your life and the benefits, positive or otherwise, you have derived from them. This is a test of your heart. The officer is fairly senior and experienced in the armed forces. While interacting with you, he assesses whether you possess the qualities required to be an army officer. Your past achievements in academics, competitive exams, extracurricular activities, interests in life, sports, and your feelings for parents, friends, teachers, and society, along with your general knowledge, awareness, and physical and mental fortitude, are all important aspects of his assessment.

GTO - TASK

The group tasks in SSB consist of a total of nine tasks categorized well as basic series, confirmatory series and the final series. They are

- Group Discussion (GD)
- Group planning Exercise (GPE)
- Progressive Group Task (PGT)
- Half-Group Task (HGT)
- Group Obstacle race
- Lecturette
- Individual Obstacles
- Command Task
- Final Group Task (FGT)

GROUP DISCUSSION (GD)

There are two group discussion rounds. In the first round, the GTO presents the group with two subjects, and they can select the topic they want to discuss. This breaks the ice and allows the GTO to observe the candidates' speaking approach and timing, as they choose a topic most are familiar with. It also provides a clear picture of the group's awareness and level of collaboration. In the second round, candidates are given a single, non-negotiable topic by the GTO. The time allotted for each discussion is 20 minutes.

GROUP PLANNING EXERCISE (GPE)

➤ The candidates are first shown a wooden model and given an explanation by the GTO. In front of you are also placards that have been turned face down. The GTO will take a card and narrate a story after explaining the model. As the GTO speaks, pay close attention to both what is said and how it is said. Once he finishes reading the story, you will have five minutes to read the story aloud, relate it to the map on the wooden model, and come up with a solution.

➤ The placards are removed after five minutes, and you are given ten minutes to write your unique solutions on a piece of paper. The group must then discuss and arrive at a common answer, which is presented to the GTO by a member nominated by the group.

PROGRESSIVE GROUP TASK (PGT)

The team is provided with helping materials such as a plank, a balli, a rope, and their own team—which is actually the most valuable resource, as no single member contributes ideas alone; the team progresses through the combined efforts of all members. Additionally, you are given a load in the shape of a barrel or drum. The space of land between the starting and finishing lines is referred to as the obstacles.

HALF-GROUP TASK (HGT)

The main group is split into twogroups for the Half Group Task bythe GTO, and each group is given a single obstacle that is identical to theones you encountered in the PGT. TheHGT takes about twenty minutes.

GROUP OBSTACLE RACE/ SNAKE RACE

In this exercise, each group competes against the other to overcome a total of six hurdles and win. Each group is allowed to choose its own battle cry, which they often have to repeat from the top of the Commando Step while tackling individual obstacles. The wrapped tent that the group carries is called the 'Snake' because of its peculiar shape. There are four channels for the six obstacles, arranged in a line. In other words, each channel contains six unique obstacles. Every group participates on a single channel and competes against one another.

LECTURETTE

In this task, each candidate receives a card with four topics listed on it. He is free to choose any one topic from the list and deliver a three-minute talk to the group as well as the GTO, based on his knowledge and preference.

INDIVIDUAL OBSTACLE

Initially, the GTO gathers the candidates in the area with all ten obstacles. You will then receive a briefing on each obstacle, watch a demonstration, and be informed of its number, which also represents its marks. The obstacles are placed randomly rather than in numerical order. The GTO will then explain that you may complete the hurdles in any order, and you may repeat them if time remains after completing all ten. A total of three minutes is allotted to complete the task.

COMMAND TASK (CT)

Before assigning you the task, the GTO will take some time to speak with you and get to know you by asking a few simple questions about your background. Additionally, he will want to know who your subordinates are and why. You will have between fifteen and twenty minutes for the task. The GTO may adjust the level of difficulty based on your performance and progress.

FINAL GROUP TASK (FGT)

The Final Group Task is the onlytask in the final series. The entiregroup will be called back for thisactivity, and they will be assigned atask that is comparable in difficulty to the PGT. It will be conducted inaccordance with the same guidelinesthat you were informed about priorto the start of your PGT.

CONFERENCE DAY

▶ On the last day, all the assessors sit together to discuss the candidates' performance and decide on their recommendation for joining the forces.

▶ After the recommendation, a candidate will go through the process of submitting applications and forms.

▶ Candidates will be briefed on the medical test and will undergo a complete medical examination at a Military Hospital, Command Hospital, or Research and Referral Hospital

NOTE

▶ Flying branch or Pilot Entry candidates undertake the Computerized Pilot Selection System (CPSS) test, in which a candidate's natural reflexes and ability to be a pilot are assessed.

▶ CPSS is a once in a lifetime test.

▶ Candidates will undergo three tests in CPSS, out of which the best score is considered for evaluation.

OFFICER LIKE QUALITIES

FACTOR I - PLANNING & ORGANISATION	FACTOR II - SOCIAL ADJUSTMENT	FACTOR III - SOCIAL ADAPTIBILITY	FACTOR IV - DYNAMIC
01 Effective Intelligence	05 Social Adaptability	09 Initiative	13 Effective Intelligence
02 Reasoning Ability	06 Cooperation	10 Self-Confidence	14 Reasoning Ability
03 Organisational Ability	07 Sense of Responsibility	11 Speed of Response	15 Organisational Ability
04 Power of Expression	08 Ability to Influence Group	12 Liveliness	

TRAINING PROGRAMMES

FOR CLASS: 8 - 10

- NDA/NA - FOUNDATION COURSE
- COMMUNICATION AND PERSONALITY DEVELOPEMENT COURSE
- AGNIVEER - ARMY / NAVY / VAAYU

FOR CLASS: 11 & 12

- NDA/NA - LONG TERM BATCH
- NDA/NA - REGULAR BATCH
- NDA/NA - CRASH COURSE
- SSB INTERVIEW AND PERSONALITY DEVELOPEMENT COURSE

FOR GRADUATES - IMA / INA / AFA / OTA

- COMBINED DEFENCE SERVICE EXAM (CDS)
- AIRFORCE COMMON ADMISSION TEST (AFCAT)
- INDIAN COAST GUARD - ASSISTANT COMMANDANT (ICG AC)
- CENTRAL ARMED POLICE FORCE (CAPF)
- SSB INTERVIEW (TGC, SSC-TECH, NCC SPL ENTRY, JAG, ACC)
- PERSONALITY TRANSFORMATION COURSE
- TAMILNADU PUBLIC SERVICE COMISSION (TNPSC)
- STAFF SELECTION COMISSION - CONSTABLE GENERAL DUTY(SSC - GD)

WORKSHOPS (W.S) / LECTURES

- SSB INTERVIEW WORKSHOP
- EFFECTIVE PUBLIC SPEAKING WORKSHOP
- BE A TOPPER WORKSHOP
- MOTIVATIONAL LECTURES
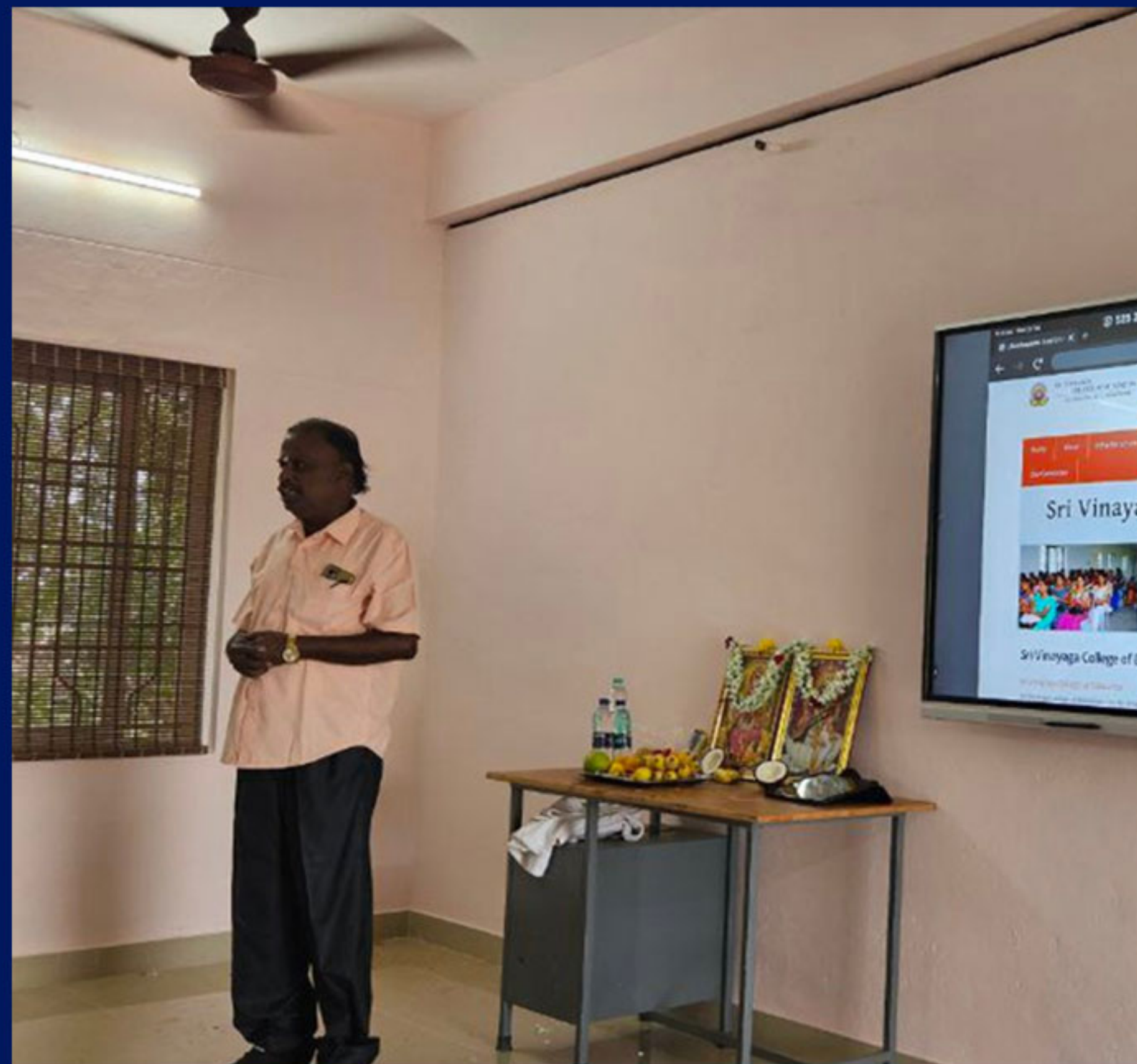- DEFENCE CAREER GUIDANCE WORKSHOP

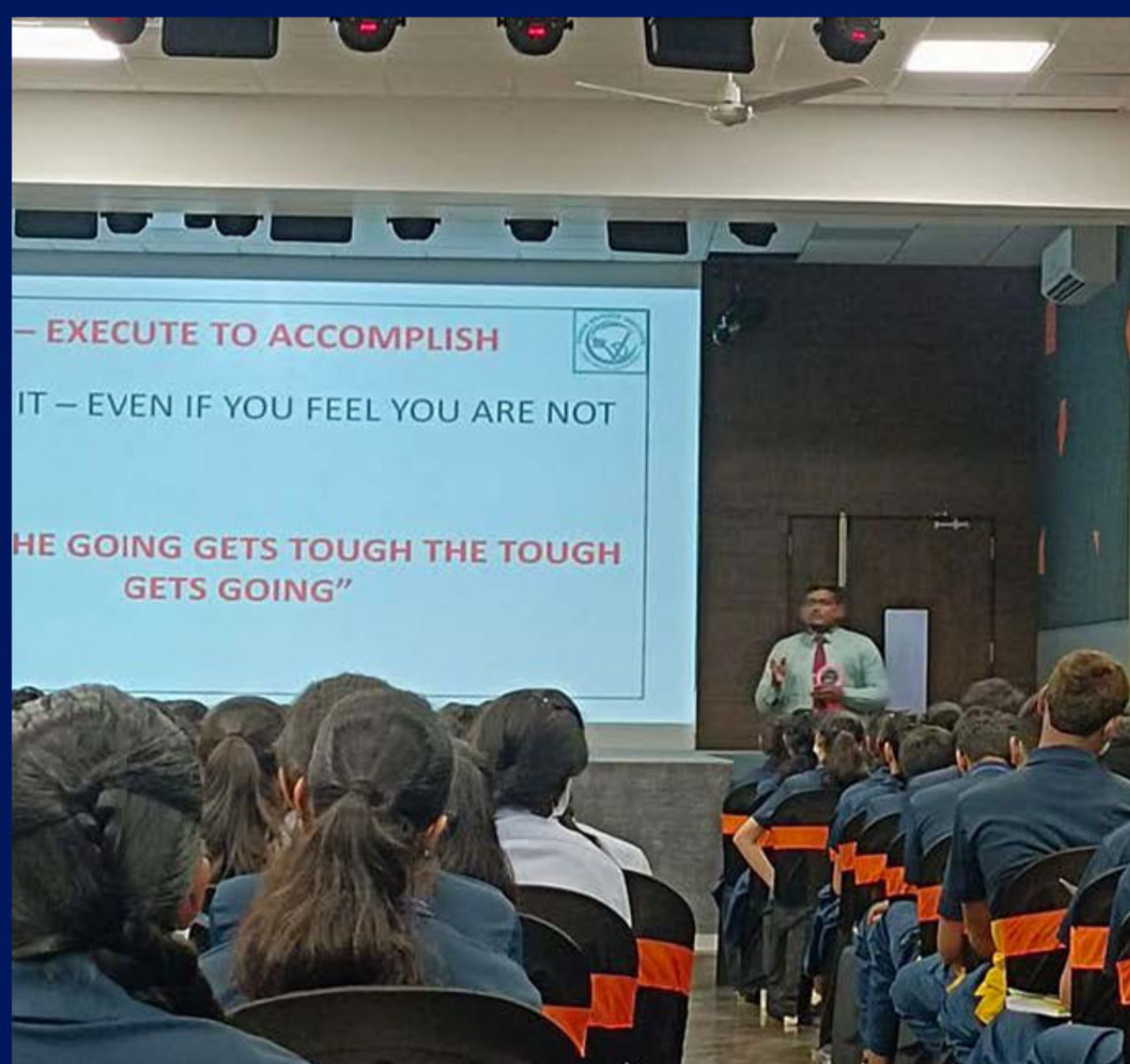# WORKSHOPS & COLLABORATIONS

CHENNAI INSTITUTE
OF TECHNOLOGY

SRI VINAYAGA ACADEMY

RATHINAM COLLEGE OF
ARTS AND SCIENCE

DG VAISHNAVA COLLEGE

NATIONAL MODEL
PUBLIC SCHOOL

MOHAMED SATHAKAJ
COLLEGE OF ENGINEERING

WORKSHOPS & COLLABORATIONS

PS TEMPLE GREEN
VIDHYASHRAM

VELAMMAL GROUPS

DEVI ACADEMY HIGHER
SECONDARY SCHOOL

DAV GROUP OF SCHOOLS

SHREE MAHALAKSHMI
MATRICULATION SCHOOL

SAINIK SCHOOL
AMARAVATHINAGAR

VISION DEFENCE INSTITUTE

REFINING PERSONALITY AND NURTURING LEADERSHIP

FOR MORE DETAILS

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🌐 www.visiondefence.com

Turn Your Dream of Serving the Nation into Reality